# 2024 HEALTH BENEFITS OPEN ENROLLMENT



### HEALTH PLAN FOR CCPF ANNUITANTS



**UnitedHealthcare (UHC)** provides medical and vision coverage for Cook County Pension Fund (CCPF) eligible annuitants enrolled in the Health Plan administered by CCPF.



**CVS/Caremark** provides prescription drug coverage. Medicare members are covered under CVS's SilverScript plan; non-Medicare members are covered by the CVS plan.

### **OPEN ENROLLMENT PERIOD:** NOVEMBER 1 – NOVEMBER 30, 2023

New premium rates effective January 1, 2024.



### WANT To Make Changes?

 Contact the Fund for an application. Your application form must be postmarked by November 30, 2023. Changes are effective January 1, 2024.



# **DO NOT** Want To Make a Change?

• Do nothing and you will keep the same plan and coverage level, as modified by the new premium rates referenced in the brochure (page 2).



# **IF YOU** Want To Suspend Health Coverage.

 Contact CCPF to request a suspension form by calling 312-603-1200 option #2 or visit our website to download the form: www.CookCountyPension.com.



### **IMPORTANT:**

You will automatically receive a new United Healthcare (UHC) ID card for plan year 2024, before January 1st, 2024. If you don't receive a new ID card by January 1st please call 888 651-7313.

# 2024 PREMIUM RATES

### **Employee and Survivor Annuitant 2024 Monthly Premium Rates**

Your health premium is currently subsidized by The Cook County Pension Fund. The portion of the premium you pay each month for 2024 is shown in the table below.

COVERAGE LEVEL	CHOICE MONTHLY PREMIUM	CHOICE PLUS MONTHLY PREMIUM
Single, Non-Medicare	\$891	\$1,127
Two, Non-Medicare	\$1,782	\$2,254
Three or More, Non-Medicare	\$2,673	\$3,381
Single, Medicare	\$240	\$197
Two, One Medicare	\$1,131	\$1,324
Three or More, One Medicare	\$2,022	\$2,451
Two, Both Medicare	\$480	\$394
Three or More, Two Medicare	\$1,371	\$1,521
Three or More, Three Medicare	\$720	\$591

### Ineligible for Medicare Part A 2024 Monthly Premium Rates

All plan participants who are ineligible for premium Medicare Part A must purchase Medicare Part A and Part B to be covered by the Health Plan. CCPF provides a premium reduction of \$60 to members ineligible for Medicare Part A.

COVERAGE LEVEL	CHOICE MONTHLY PREMIUM	CHOICE PLUS MONTHLY PREMIUM
Single, Medicare	\$180	\$137
Two, One Medicare	\$1,071	\$1,264
Three, One Medicare	\$1,962	\$2,391
Two with Medicare	\$420	\$334
Three, Two Medicare	\$1,311	\$1,461
Three, All Medicare	\$660	\$531

Important Notice: The Retirement Board reviews the health benefits rates at least annually. All aspects of the health benefits program are subject to change at any time at the discretion of the Retirement Board. The benefits described in the 2024 Open Enrollment materials from CCPF, UnitedHealthcare, CVS/Caremark and SilverScript, including plan design and rates, have been approved for the 2024 plan year only, and should not be taken as a guarantee of future rates or plan design.

# PRESCRIPTION DRUG COPAYS

### **Non-Medicare Retirees**

Prescription Copays	30-DAY SUPPLY at Retail Pharmacy	90-DAY SUPPLY at CVS or Caremark Mail Order
Generic	\$10	\$20
Preferred Brand	\$45	\$90
Non-preferred Brand	\$70	\$140

### **Medicare Retirees**

### SilverScript<sup>®</sup>

**CVS** caremark

Prescription Copays	30-DAY SUPPLY at Retail Pharmacy	90-DAY SUPPLY at CVS or Caremark Mail Order	90-DAY SUPPLY at Non-CVS Pharmacy
Generic	\$10	\$20	\$30
Preferred Brand	\$45	\$90	\$135
Non-preferred Brand	\$70	\$140	\$210



### **ATTENTION:**

CCPF provides SilverScript, a prescription drug benefit to members enrolled in Medicare. CCPF automatically enrolls you in Medicare Part D, so DO NOT sign up for any other Medicare Part D prescription drug plan. If you enroll in a Medicare Part D program, you will be dropped from the Health Plan.

### CHOICE **BENEFITS**

**UHC uses evidence based guidelines to evaluate care to determine if it is medically necessary.** Prior authorization is required for certain health services, supplies and all hospital stays before care is received. Prior authorization does not apply to members enrolled in Medicare if the health care provider accepts Medicare and Medicare is the primary insurance.

Prescription benefits are included in all plans. For information about participating pharmacies and mail order, call the number on the back of your prescription drug ID card.

AMOUNT YOU PAY		
	IN-NETWORK ONLY	
Annual Deductible	\$0	
Out-of-Pocket Maximum	\$1,500 individual / \$3,000 family	
Annual Maximum	\$0	
<ul> <li>Doctors and Specialists</li> <li>Primary Care Visit</li> <li>Specialist Visit</li> </ul>	\$15 Copay \$25 Copay	
<ul><li>Preventive Care</li><li>Immunizations</li></ul>	\$0	
<ul> <li>Hospital Services</li> <li>In-Patient Care, including Room &amp; Board</li> </ul>	\$100 Copay (per admission)	
<ul> <li>Outpatient Services</li> <li>Outpatient Surgery</li> <li>Diagnostic Tests and X-rays</li> <li>Chemotherapy / Radiation</li> <li>Physical, Occupational and Speech Therapy</li> <li>Chiropractor</li> </ul>	\$0 \$0 \$0 \$15 Copay (60-combined limit visits per year) \$15 Copay (30-visits limit per year)	
<ul> <li>Behavioral Health Services</li> <li>Mental Health-Outpatient</li> <li>Mental Health-Inpatient</li> <li>Substance Abuse-Outpatient</li> <li>Substance Abuse-Inpatient</li> </ul>	\$15 Copay \$100 Copay \$15 Copay \$100 Copay	
<ul><li>Emergency Services</li><li>Emergency Room</li><li>Ambulance</li><li>Urgent Care Facility</li></ul>	\$100 Copay <i>(waived if admitted)</i> \$0 \$40 Copay <i>(in-network only)</i>	
<ul><li>Hospital Alternatives</li><li>Skilled Nursing Facility</li><li>Home Health Care</li></ul>	\$100 Copay per admission (90 days per year) \$0 (60 visits per year)	
Other Services	Contact United Healthcare at 1-888-651-7313 or visit myuhc.com	

Please note that this is a summary of benefits. If a discrepancy exists between this summary and the plan document, the plan document governs.

# CHOICE PLUS **BENEFITS**

**UHC uses evidence based guidelines to evaluate care to determine if it is medically necessary.** Prior authorization is required for certain health services, supplies and all hospital stays before care is received. Prior authorization does not apply to members enrolled in Medicare if the health care provider accepts Medicare and Medicare is the primary insurance.

Prescription benefits are included in all plans. For information about participating pharmacies and mail order, call the number on the back of your prescription drug ID card.

AMOUNT YOU PAY			
	IN-NETWORK	OUT-OF-NETWORK*	
Annual Deductible	\$500 Individual / \$1,000 Family	\$1,000 Individual / \$2,000 Family	
Out-of-Pocket Maximum	\$1,500 Individual / \$3,000 Family	\$5,000 Individual / \$10,000 Family	
Annual Maximum	\$1,250,000	\$1,250,000	
<ul><li>Doctors and Specialists</li><li>Primary Care Visit</li><li>Specialist Visit</li></ul>	15% after deductible 15% after deductible	40% after deductible 40% after deductible	
<ul><li>Preventive Care</li><li>Immunizations</li></ul>	0% (no deductible)	40% after deductible	
<ul> <li>Hospital Services</li> <li>In-Patient Care, including Room &amp; Board</li> </ul>	15% after deductible	40% after deductible	
<ul> <li>Outpatient Services</li> <li>Outpatient Surgery</li> <li>Diagnostic Tests and X-rays</li> <li>Chemotherapy / Radiation</li> <li>Physical, Occupational and Speech Therapy</li> <li>Chiropractor</li> </ul>	<ul> <li>15% after deductible</li> <li>15% after deductible</li> <li>15% after deductible</li> <li>15% after deductible</li> <li>15% after deductible (30-visits per year)</li> </ul>	<ul> <li>40% after deductible</li> <li>(30-visits per year)</li> </ul>	
<ul> <li>Behavioral Health Services</li> <li>Mental Health-Outpatient</li> <li>Mental Health-Inpatient</li> <li>Substance Abuse-Outpatient</li> <li>Substance Abuse-Inpatient</li> </ul>	15% after deductible 15% after deductible 15% after deductible 15% after deductible	40% after deductible 40% after deductible 40% after deductible 40% after deductible	
<ul> <li>Emergency Services</li> <li>Emergency Room</li> <li>Ambulance</li> <li>Urgent Care Facility</li> </ul>	\$100 Copay <i>(waived if admitted)</i> and 15% after deductible 15% after deductible 15% after deductible	\$100 Copay <i>(waived if admitted)</i> and 15% after deductible 15% after deductible 15% after deductible	
<ul><li>Hospital Alternatives</li><li>Skilled Nursing Facility</li><li>Home Health Care</li></ul>	15% after deductible ( <i>90 days per year</i> ) 15% after deductible ( <i>60 visits per year</i> )	40% after deductible ( <i>90 days per year</i> ) 40% after deductible ( <i>60 visits per year</i> )	
Other Services	Contact United Healthcare at 1-888-651-7313 or visit myuhc.com		

\*Choice Plus members may be responsible for all expenses relating to out-of-network care if services are not pre-authorized. Please note that this is a summary of benefits. If a discrepancy exists between this summary and the plan document, the plan document governs.

# VISION BENEFITS

UnitedHealthcare (UHC) Choice and Choice Plus members automatically get vision benefits through UHC's Vision Plan. This includes coverage for eye glasses, contact lenses and routine eye exams. Call **1-800-638-3120** or visit w**ww.myuhcvision.com** for more information about vision coverage and to find out if your eye doctor is in UHC's network.

UHC VISION PLAN SUMMARY			
BENEFIT	IN-VISION NETWORK	OUT-OF-VISION NETWORK	
Eye exam (once every 12 months)	\$15 copay	\$40 allowance	
Frames (once every 24 months)	\$75 allowance; 30% discount for frames that exceed allowance	\$40 allowance	
Lenses (once every 12 months)	Standard scratch resistance covered in full, discounts for upgrades	\$40 to \$80 allowance depending on type of lens	
<b>Contact lenses</b> (in lieu of eyeglasses, once every 12 months)	Standard 4 boxes of disposable contacts or \$75 allowance	\$75 allowance	

Discounts are available for laser vision correction (uhclasik.com) or for additional contact lenses not covered by the Vision Plan (uhccontacts.com).

# HEARING AID BENEFITS

The (UHC) Choice and Choice Plus plans cover hearing aids with a written recommendation from a doctor such as an audiologist or an ear, nose and throat doctor. There is a life-time limit of \$2,500 for each ear. Plan benefits apply, this means there is no coverage for Choice members who use a non-network provider. Choice Plus members have coverage out-of-network but pay more.

UHC's network of hearing providers offer routine testing, consultation and follow-up support at no charge. Call **1-855-523-9355** or visit w**ww.UHChearing.com** for more information.

HEARING AID, AND TESTING \$2,500 per Ear per Lifetime Limit			
IN-NETWORK OUT-OF NETWORK			
CHOICE PLUS	15% coinsurance after \$500 annual deductible has been paid	40% coinsurance after \$1,000 annual deductible has been paid	
CHOICE	\$0 copay	You pay the full amount. No coverage out-of-network	

# DENTAL **INSURANCE**

CCPF has arranged for Guardian to offer voluntary dental insurance to CCPF annuitants and their family members. Call Risk Management Services of America at 1-877-522-2524 option #1 to enroll directly in Guardian's dental plan. **CCPF does not handle billing or enrollment for Guardian dental plan coverage.** 

	DENTAL PPO DENTAL HMO	
Annuitant	\$30.43	\$10.29
Annuitant and Family	\$58.02	\$27.20

# GET THE ANSWERS YOU NEED

#### Limited member appointments are available at the Fund office. These

appointments must be scheduled in advance. Protecting the health of our members and their families during this challenging time remains a top priority.

### • How to See a Health Counselor in Person:

Contact 312-603-2238 for appointment scheduling and availability.

#### • Arrival:

You must arrive for your appointment on time. If you arrive late to your scheduled appointment, you may have to reschedule.

### • Visitor Restrictions:

At this time, your counseling session should be limited to one person. Please **DO NOT** bring a guest with you.

If you **DO NOT** have a scheduled appointment you will **NOT** be seen. Walk-in or unscheduled appointments are suspended until further notice.

### Universal Masking:

Visitors to the office will be required to always wear a mask, for your safety and ours. Your counselor will also be wearing a mask throughout your counseling session.

#### • Health:

Anyone feeling sick, such as a fever, cough, or flu-like illness please refrain from visiting our office or otherwise meeting with any of the Fund staff.

Please be aware, the Fund may add to the protocols for visitors as the situation changes. Should any changes be adopted after you schedule an appointment, you will be contacted and advised.

# HEALTH BENEFITS CONTACT **LIST**

YOUR HEALTH BENEFITS CONTACT LIST				
BENEFIT	ADMINISTRATOR	PHONE	WEBSITE	
Medical Plan	UnitedHealthcare	888-651-7313	myuhc.com	
Non-Medicare Prescription Plan	CVS / Caremark	888-752-7231	caremark.com	
Medicare Prescription Plan	SilverScript	877-878-1670	cookcountypensionfund.silverscript.com	
Vision Plan	UnitedHealthcare	800-638-3120	myuhc.com	
Hearing Plan	UnitedHealthcare	855-523-9355	uhchearing.com	
Cancer Support Program	UnitedHealthcare	866-936-6002	myuhc.com/cancerprograms	
Dental Plan	Risk Management	877-522-2524 option #1	guardianlife.com	
Social Security Administration		800-772-1213	ssa.gov/medicare	
Medicare		800-633-4227	medicare.gov	
Cook County Pension Fund		312-603-1200	CookCountyPension.com	

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